



Investor Day Brisbane

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Laminates & Panels: Key Themes

Laminex

- Capitalise on strong market activity
- Optimise distribution network
- Build on non-residential success
- Drive cost and manufacturing efficiency

Formica North America

- Continue market share gains
- Expand distribution network
- Build Formica brand position
- Strong operational performance

Formica Asia

- Expand SE Asia business
- Optimise manufacturing and supply across region – fill Jiujiang
- Rebuild China sales and distribution network
- Drive cost and manufacturing efficiency

Formica Europe

- Expand revenue and margin in core markets
- Assess alternate channels to market
- Drive cost and manufacturing efficiency
- Evaluate further manufacturing footprint rationalisation



Laminates & Panels: Highlights – Successful New Product Developments

Clipwall – a new, pre-decorated walling system launched by Laminex in Australia





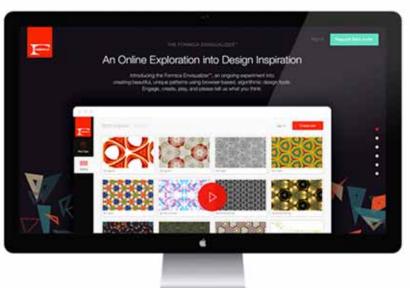
New Magnetic Chalk Board – from German Homapal business



Laminates & Panels: Highlights – Successful New Product Developments

Formica Protec+ Anti-microbial laminate



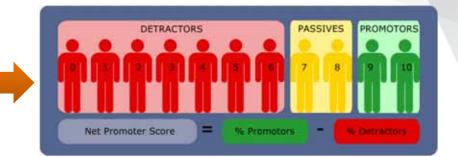


Formica Envisualizer Architechtural Design Tool



Laminates & Panels: Focus on the Customer Experience





 Investing in R&D and marketing capability

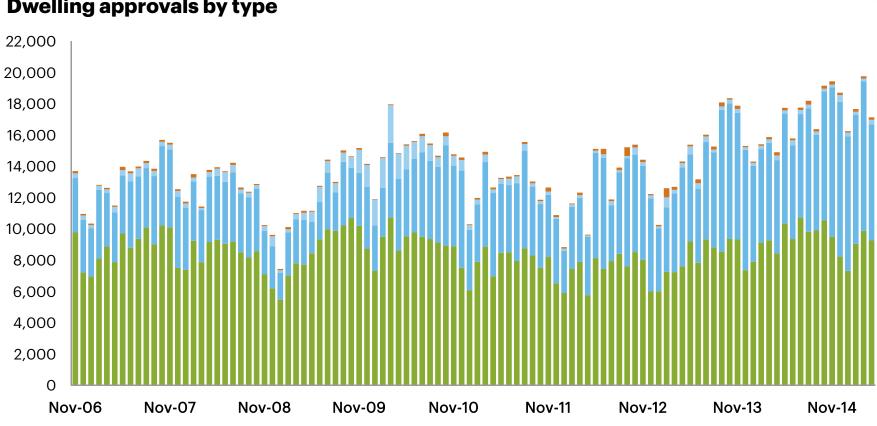
- Customer Centricity
- Sales Effectiveness
- Marketing Effectiveness

 Investing in systems capability

- Successful IT upgrade in North America and commencement in Europe
- Expansion of Digital capabilities



Trends in Australian residential construction



Dwelling approvals by type

Private houses Private units Public Conversions

- Strong growth overall, led by increased building of units
- Many smaller builders/developers involved, especially outside capital cities

Source: BIS Shrapnel, March 2015



Laminates & Panels: Laminex / Australia & New Zealand

Market Drivers:

- Strong activity overall, residential led
- Increased volumes of imported furniture
- Kitchen furniture imports for new multi-residential and new/renovated DIY growing at around 20% pa
- Continued preference for engineered stone in residential

Market Commentary:

- Strong demand for medium density fibre board, particle board and related products:
 - Australian board plants fully loaded
 - Laminex Australia is net buyer of particleboard
- Weaker Australian dollar pushing cost higher of imported raw material (resin and papers) and imported finished products
- Growth in commercial walling
- Share gain in NSW





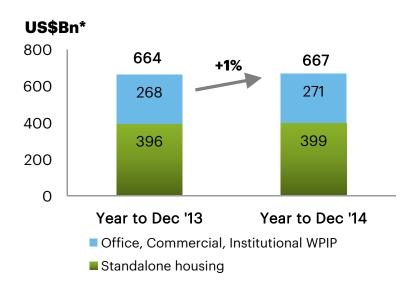




Laminates & Panels: North America

Market Drivers:

- United States
 - Residential new construction up (but bias towards high value properties).
 - Remodel growth low approximately 1%
 - Commercial healthcare and government flat, retail and hospitality up
- Canada flat Mexico returning to growth

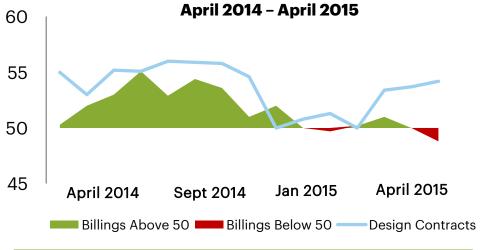


*North America US (Billions of 2010 US\$) USA & Canada – Source - IHS Global Insight

Market Commentary:

- Strong local competition around service and availability
- Improved pricing and lower oil costs have assisted margins
- Growth in engineered stone continues with new capacity recently installed in Georgia

Architectural Billing Index



The Index measures "work on the board" and is a leading indicator of non-residential construction activity that normally projects 9 to 12 months into the future. A score of 50 represents no change in billings from previous period, above 50 indicates increases, below 50 indicates a decline from the previous month



Laminates & Panels: Europe

Market Drivers:

- United Kingdom market improving slowly but characterised by increased competition
- Spain volumes recovering but pricing remains low
- Scandinavia demand and pricing remains firm and ahead of last year
- Eastern Europe Russia well down since sanctions and trouble in the Ukraine.
 Debt risk with collapse of the ruble

Market Commentary:

- MFC (melamine faced chipboard) continuing to grow as a substitute/adjacent product
- Compact (thick laminate) for washrooms and exterior, continues to grow assisting capacity utilisation, generally at lower margins
- Commodity laminates (such as high volume colours and continuous laminates), are characterised by excess supply with adverse pressure on prices
- Premium laminates although smaller in market size, are characterised by price stability, good margins and better supply demand balance



Laminates & Panels: Asia

Market Drivers:

- Thailand improved market activity since return of political stability
- Taiwan Government investment recovering in public health and education
- China slowing commercial construction and reducing Government institutional investment (eg schools and hospitals)
 - Local manufacturers improving capability and quality and highly competitive

Market Commentary:

- China Distribution we are rebuilding our distributor channel in core East Coast markets
- Regulation greater focus and increased compliance (environmental)
- Jiujiang Plant Loading
 - Supplementing ASEAN capacity
 - Export Europe/Aust
 - Domestic initiatives and new applications



Jiujiang Plant 2015



Laminates & Panels: Global Wrap-Up



