

Disclaimer

This annual results presentation dated 13 August 2008 provides additional comment on the media release of the same date. As such, it should be read in conjunction with, and subject to, the explanations and views of future outlook on market conditions, earnings and activities given in that release.



Agenda

Introduction
Chairman
Company and Market Reviews
Divisional Performance
Financial Results
Strategy
Outlook



Highlights

Record operating earnings

\$NZ768 million

Net earnings

\$NZ467 million

EPS

93.2 cps

Dividend

Final 24.5 cps making total for year 48.5 cps



COMPANY & MARKET OVERVIEW



Further improvement in earnings pre unusuals

NZ\$m	Jun 2008 ³ 12 months	Proforma Jun 2007 12 months	% Δ	Reported Jun 2007 12 months
Sales	7091	5926	+20	5926
EBITDA	966	854	+13	859
EBIT	768	698	+10	703 ¹
Net earnings	467	399	+17	484 ²
EPS – cps	93.2	84.0		101.9
Dividend - cps	48.5	45.0		-

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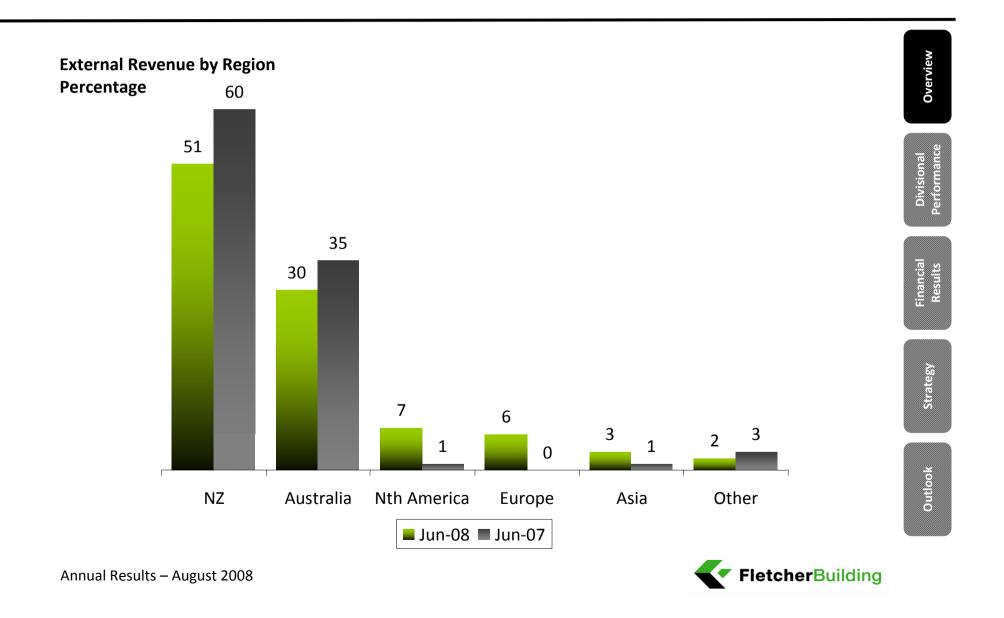
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^{1.} Includes unusual gain of \$5m in 2007

^{2.} Includes tax benefit of \$80m in 2007

^{3.} Includes Formica acquired 2 July 2007

Diversification of sales continues to improve



New Zealand residential exposure is reducing

	EBITDA NZ\$m	NZ Res. %	NZ Non-Res. %	Non-NZ %	Overview
Infrastructure	376	26	54	20	Divisional
Building Products	171	40	26	34	
Steel	123	8	44	48	
Distribution	82	75	25	-	\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\
Laminates & Panels	214	7	7	86	Strategy
Total EBITDA	966	26	35	39	XOON

Source : Management estimates

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New Zealand markets – residential declining with non residential and infrastructure steady

	Annual percentage changes in quarterly data					
	Sep 07	Dec 07	Mar 08	Jun 08 Forecast		
Residential Consents Numbers	-7	-7	-17	-14		
Additions & alterations value (real)	-5	+4	+5	-1		
Non residential value (real)	-5	-1	0	+3		
Infrastructure value (real)	+3	0	-1	-1		

Source: Infometrics Forecasts

 Residential consents have fallen in New Zealand with the impact on individual businesses being dependent on where they are in the chain i.e. there can be substantial lags in consents and activity.

 Non residential and infrastructure are largely project-based and as such, values from period to period fluctuate depending on project size. Underlying this is a solid level of forward work and committed government infrastructure spending. Over

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Margins have held up well but slowdown now evident in some businesses

	6 Mths Dec 2007 EBITDA/Sales %	6 Mths Jun 2008 EBITDA/Sales %	12 Mths Jun 2008 EBITDA/Sales %
Building Products	19.6	20.3	19.9
Steel	8.6	8.7	8.7
Distribution	7.7	6.7	7.2
Infrastructure	17.2	19.2	18.2
- Concrete NZ	22.8	23.7	23.3
- Concrete Aus	18.8	17.8	18.3
Laminates & Panels	11.6	7.8	14.8
- Laminex	15.8	13.8	14.8
- Formica	7.0	1.8	4.4



Overview

Formica reconciliations

US\$m	May 2007 Investor Presentation	Actual Jun 2008	Note
Normalised EBITDA North America	46	24	
Europe	33	41	
Asia	22	23	
Corporate	-18	-15	
'	83	73	
Evendale Improvements	11	-25	1
Trading EBITDA	94	48	
Depreciation	-25	-25	
EBIT	69	23	
Synergies	10	-	
- one off costs	-15	-10	2
Reported EBIT	64	13	

1. Evendale Improvements

- Key issue is timing and execution.
- Not achieved this period but still considered very achievable.
- All improvements are based on metrics achieved across other Formica plants and are cost out or productivity and process.
- Targeting to be completed by June 2009, so expect about US\$12.5 m of improvement costs to be incurred in 2009.

2. Synergies – three key categories

- Laminex will have US\$8m— have closed
 Papakura plant and now sourcing from Asia.
 Expected full benefit to be achieved in 2010.
 Earlier benefits offset by costs of
 achievement.
- Corporate costs expect US\$7m p.a. savings in 2009 and a further US\$3m p.a. in 2010
- Odenton closure action and will save US\$4m in 2009

B. Deferred Payment US\$50m

The net cash amount to the vendor is currently US\$10m with the balance in dispute.

Note: Tax benefits achieved but not included in reconciliation



Property activities – quarry end use, residential and surplus assets

NZ\$m	2004	2005	2006	2007	2008
Quarry end use				6	42
Residential	19	22	25	34	19
Surplus assets		9	10	9	19
Total	19	31	35	49	80

Property activities, be they residential land or quarry end use, are becoming an increasingly important earnings component of the Infrastructure division. With its extensive quarry land holdings, Infrastructure is expected to generate increasing earnings from waste materials handling, through to residential and commercial development. Because of the nature of the developments, earnings will be of a

recurring nature but will have a degree of volatility

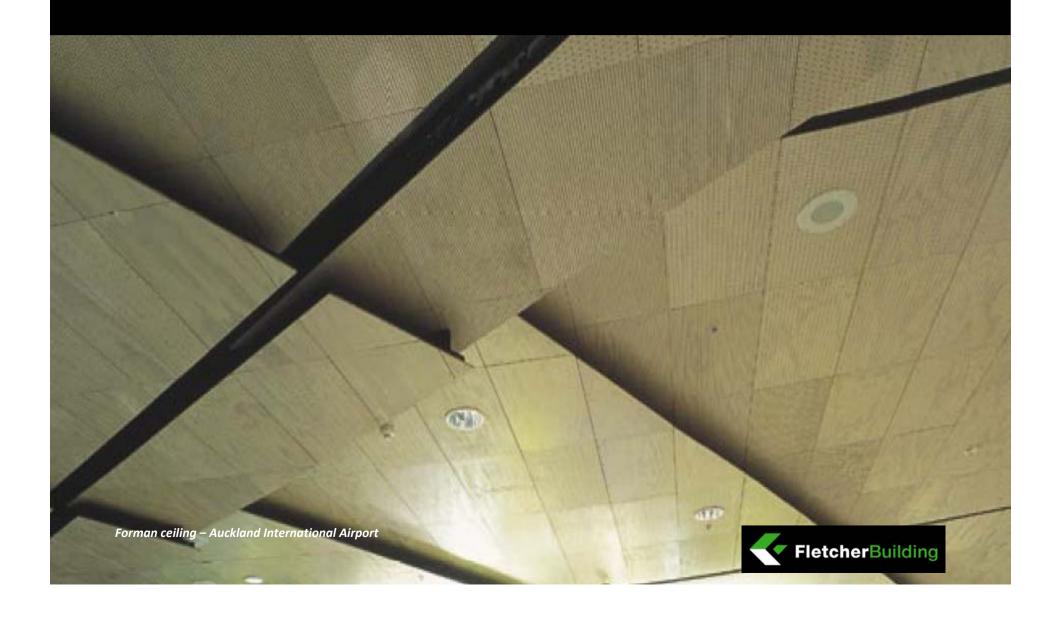
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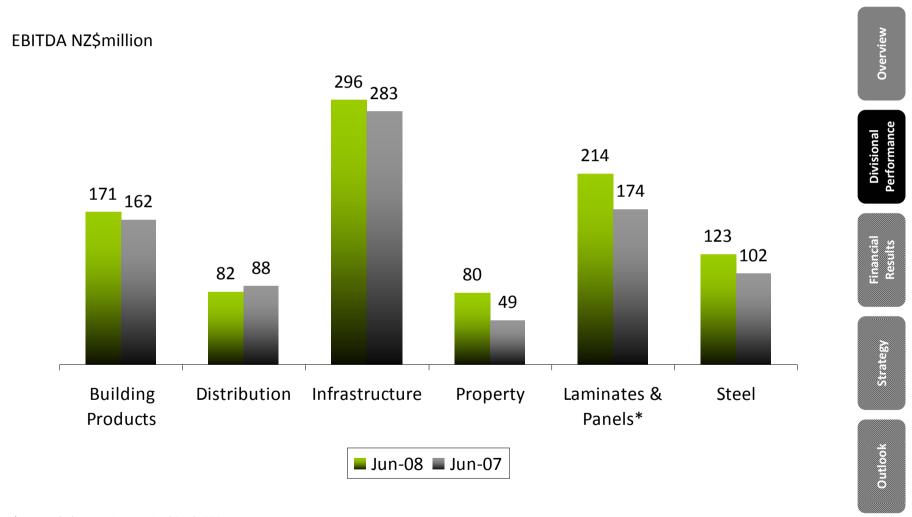
Outlook



DIVISIONAL PERFORMANCE



Overall good divisional performances in difficult market conditions

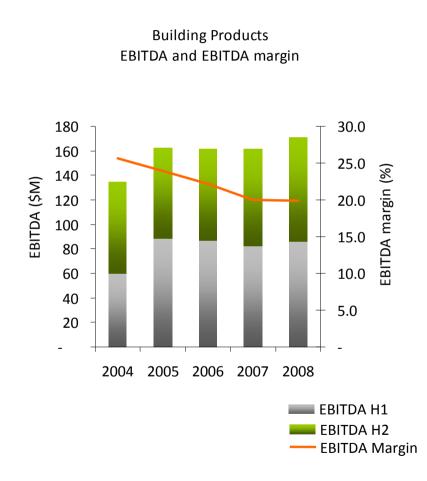


^{*} Includes Formica acquired 2 July 2007

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Building Products results

NZ\$m	2008**	2007	% Δ
Sales	739	697	+6
EBITDA	171	162	+6
EBIT	148	141*	+5
Funds Employed	631	565	+12
EBITDA/sales %	23.1	23.2	-
EBIT/sales %	20.0	20.2	-1
ROFE %	23.4	25.0	-6



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Excludes unusual write downs of \$6m

^{**} Includes a full year of Forman

Building Products sales levels maintained

Gross Sales NZ\$m	2008	2007	% Δ	Volume Δ	Price Δ	EBITDA Δ	
New Zealand							
- Plasterboard	218	213	+2	\	↑	lack	:
- Insulation	144*	111	+30	↑	↑	\	
- Metal Roof Tiles	110	104	+6	↑	\	↑	
Australia							
- Insulation	192	194	-1	↑	\	↑	
- Sinkware	41	40	+3	\	↑	↑	

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^{*} Includes Forman acquisition for full year

Building Products

Plasterboard

- Performed well with volumes slightly down on last year
- Strong performance board sales
- Higher distribution costs.
- A new bulk warehouse and distribution centre was completed in Christchurch, strengthening service in the region.

☐ Insulation

- Increased volumes as markets respond to tightening building code requirements and increasing energy efficiency awareness.
- Input cost increases were not recovered in price in Australia

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Divisional Performance

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Building Products

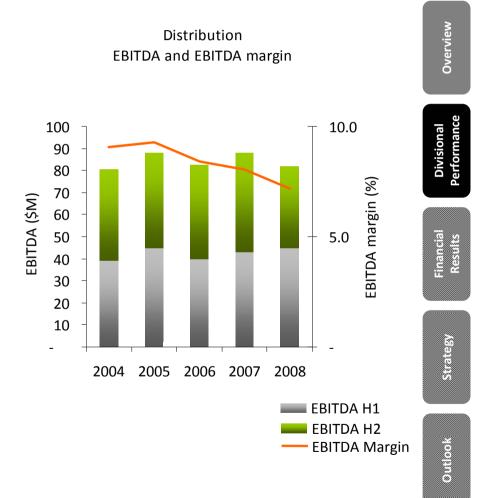
■ Metal roof tiles

- Businesses experienced strong demand conditions with increased volumes and pricing in the USA, demonstrating the product's global niche characteristics.
- New Zealand export pricing was affected by adverse exchange rate conditions.
- Earnings were lifted by an insurance recovery after the oven fire at the Decra California plant.
- The new tile plant, under construction in Hungary, will be commissioned in the 2nd half of FY2009



Distribution results

NZ\$m	2008	2007	% Δ
Sales	1083	1064	+2
EBITDA	82	88	-7
EBIT	73	80	-9
Funds Employed	185	163	+13
EBITDA/sales %	7.6	8.3	-8
EBIT/sales %	6.7	7.5	-11
ROFE %	39.4	49.1	-20





Distribution sales up despite increased competition in slowing market

Sales NZ\$m	2008	2007	% Δ	Volume Δ	Price Δ	EBITDA Δ
New Zealand						
- Same store	1064	1056	1	\	^	lack lack
- Additional	10					
- Upgrades	9	8				
Total	1083	1064	1.9			

Stores	2008	
Retail Sites under Joint Venture management	57	
Retail Sites Company owned	7	Strategy
Manufacturing sites under Joint Venture management	1	
Manufacturing sites company owned	2	Š
Total Sites	67	5
Annual Results – August 2008	FletcherBuilding	

Distribution

 \Box Challenging 2nd half eroded the gains made in the 1st half.

Despite the declining market, market share in core products has improved.

☐ ERP system development progressing. Completion of initial system 2009.

Refurbishment continues with Thames, Dunedin and Wairau Park underway or completed and a new Frame & Truss operation in Christchurch.

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Results Results

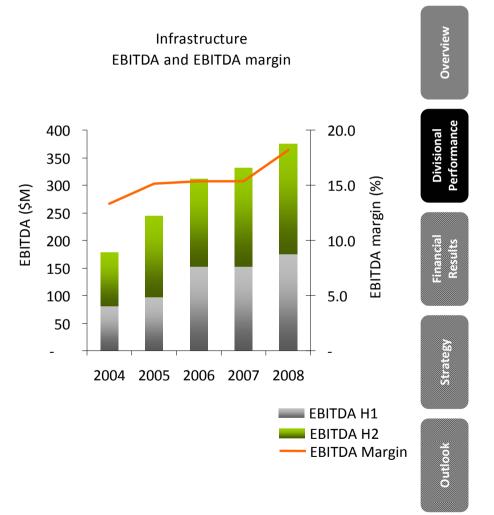
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Infrastructure results

NZ\$m	2008	2007	% Δ
Sales	1857	1944	-4
EBITDA			
Concrete & Construction	296	283	+5
- Property	80	49	+63
Total EBITDA	376	332	+13
EBIT	308	271	+14
Funds Employed	1027	767	+34
EBITDA/sales %	20.2	17.0	+19
EBIT/sales %	16.6	13.9	+19
ROFE %	30.0	35.3	-15





Infrastructure - steady sales on back of good workload

Gross Sales NZ\$m	2008	2007	% Δ	Volume Δ	Price Δ	EBITDA Δ
New Zealand						
- NZ Concrete	741	722	+3	\	^	\
- Construction	803	832	-3	-	-	↑
Australia Concrete	389	328	+19	↑	^	↑

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Infrastructure

Construction earnings improved as a result of good project mix and outcomes. Outlook remains strong based on continued public sector investment.

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Residential house volumes impacted by a marked 2nd half sales decline.

A significant increase in input costs has put margin pressure on construction contracts and products. Keen attention to margin maintenance through price increases and cost reductions has assisted in maintaining margins.

Australian concrete growth reflects strength of the Queensland infrastructure market and the successful diversification into concrete products other than pipes.

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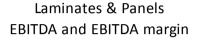
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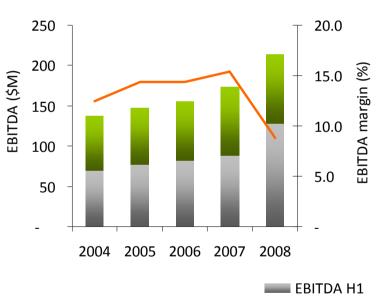


Overview

Laminates & Panels results adversely affected by Formica**

NZ\$m	2008	2007	% Δ
Sales	2132	1058	+102
EBITDA			
- Laminex	166	174	-5
- Formica	48	-	-
Total EBITDA	214	174	+23
EBIT	141	131*	+8
Funds Employed	2094	814	+157
EBITDA/sales %	10.0	16.4	-39
EBIT/sales %	6.6	12.4	-47
ROFE %	6.7	16.1	-58





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EBITDA H1
EBITDA H2

EBITDA Margin

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Strategy

^{*} Excludes unusual gain of \$20m

^{*} Formica acquired on July 2nd 2008

Laminates & Panels sales increased through Formica acquisition

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Gross Sales NZ\$m	2008	2007	% Δ	Volume Δ	Price Δ	EBITDA Δ	Overview
New Zealand							<u></u>
- Laminex	230	278	-13	\	↑	\	Divisiona
Australia							
- Laminex	890	852	+4	^	↑	\	Ē
Formica							Shanela
- Asia	178						
- Europe	486						Strategy
- Nth America	422						Ž





Laminates & Panels

Australian domestic decorative surfaces volumes increased marginally, with prices increasing by 2-3%.

> **Divisional** erformance

Australian volumes of commodity white and raw board products increased by 10% with prices in these products remaining flat.

Financia Results

Decline in the NZ housing market in the 2nd half of the year has seen a reduction of 10% in sales volumes across all product groups.

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■ NZ sales also declined as a result the closure of:

Penrose Hardboard/Softboard facility in October 2007

Taupo MDF operation post the fire in September 2006

Papakura HPL manufacturing line in April 2008

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Laminates & Panels

The Papakura HPL facility ceased production as part of the strategic decision to source some of the division's Australian and NZ HPL requirements from Formica Corporation HPL facility in China.

- ☐ Export sales volumes of MDF to Asia reduced by 14% as the domestic demand in Australia for MDF increased. However, export prices in USD increased by 5%.
- Operational improvements and investment initiatives has resulted in increases in manufacturing volumes across Australia and New Zealand.
- June operating performance of Western Australia plants was significantly impacted by restricted gas supply post an explosion at a gas processing facility.

Overview

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Strategy

Outlook



Formica

Substantial restructuring of the senior management team and Mark Adamson appointed CEO in May 2008. Downturn in the US building market with new residential activity significantly down YOY. A slowdown in US commercial activity during 2nd half FY08. A short term increase in costs due to a number of unexpected operational issues encountered during the ramp up of the Ohio based Evendale manufacturing facility to cope with the transfer of production from the closure of the Sierra plant in California. Rising input costs being offset by product price increases. Slowdown in Spain and the United Kingdom, offset by strong performances in Nordic and Benelux countries, and Eastern Europe. Solid performance in Taiwan and Thailand

Successful transfer of production from Papakura in New Zealand to

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China.

Formica

		1 st Half	2 nd Half	Full Year
Normalised EBITDA		41	32	73
Evendale – increased costs		-13	-12	-25
Trading EBITDA		28	20	48
Depreciation		-12	-13	-25
EBIT		16	7	23
One off costs			-10	-10
Reported EBIT	US\$	16	-3	13
	NZ\$	21	-5	16

- The increased costs relate in the main to the following:
 - Increased labour through poor process
 - Increased materials through high scrap rates
 - Increased freight through poor quality
 - Increased indirect costs maintenance & consulting

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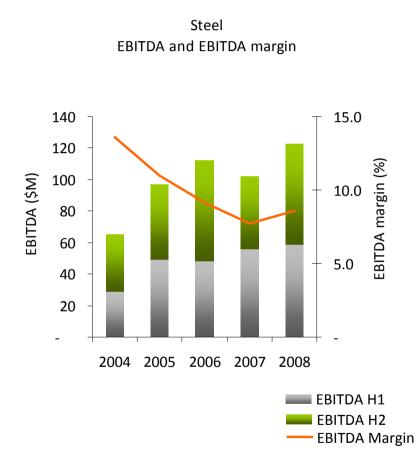
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Outlook

Steel results

NZ\$m	2008	2007	% Δ
Sales	1279	1161	+10
EBITDA	123	102*	+21
EBIT	101	80*	+26
Funds Employed	587	496	+18
EBITDA/sales %	9.6	8.8	+9
EBIT/sales %	7.9	6.9	+14
ROFE %	17.2	16.1	+7



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Strategy

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Annual Results – August 2008

^{*} Excludes unusual write down of \$9m

Steel revenues up on price increases and acquisitions

Gross Sales NZ\$m	2008	2007	% Δ	Volume Δ	Price Δ	EBITDA Δ
New Zealand						
- Long Steel	288	260	+11	^	↑	^
- Rollforming	195	198	-2	\	↑	\
- Distribution	299	249	+20	↑	↑	↑
Australia						
- Rollforming	654	609	+7	\	↑	^

Outlook



Steel improved YOY performance in buoyant market

- ☐ Steel and scrap prices increased across the business in 2nd half 2008.
- ☐ Strong export and local demand led, with emphasis from Infrastructure projects.
- Benefits realised from FY07 restructuring and closing all loss making businesses.
- Acquisitions Eziform, Garage World, AG&S added to EBIT result for Australia.

Overview

Divisional Performance

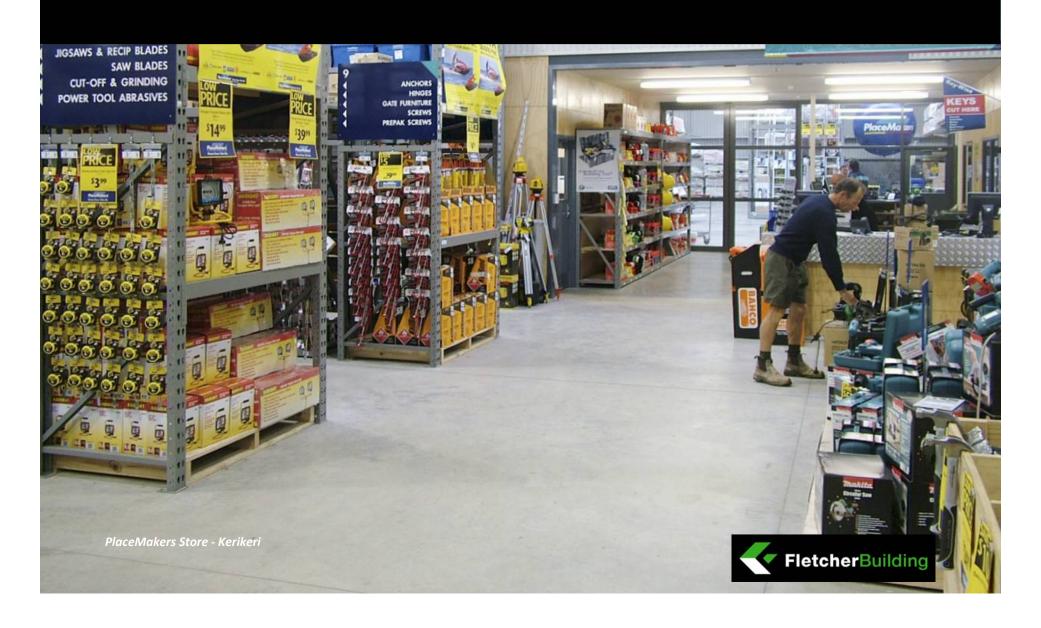
Results

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FINANCIAL RESULTS



Net earnings – after unusuals

NZ \$m	Jun 2008 12 months	Jun 2007 12 months	% Δ	Overview
EBIT	768	703	+9	Divisional Performance
Interest	136	87	+56	Financial Results P
Tax	150	113	+33	
Minority Interests	15	19	-21	Strategy
Net earnings	467	484	-4	Dutlook



Balance sheet remains strong

NZ \$m	Jun 2008 12 months	Jun 2007 12 months	% Δ	Overview
Operating Cashflow	434	483	-10	Divisional Performance
Net Debt (ND)	1846	654	+182	Financial Results
Net Debt / Equity %	40.1	22.2	+81	
Interest Cover	7.1	9.8	-28	Strategy
Return on Funds %	19.0	24.8	-23	Outlook

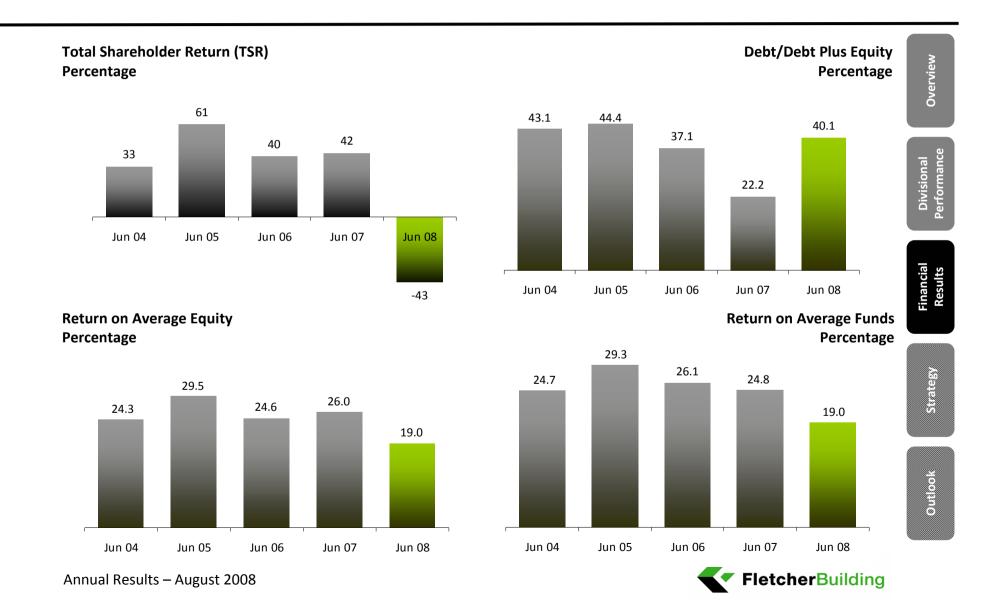


Summary balance sheet

Assets	Jun 2008 NZ\$m	Jun 2007 NZ\$m	Overview
Current Assets Fixed Assets Intangibles & Goodwill Provision for Deferred Taxation Investments	2438 2129 1256 -61 241	1742 1515 629 3 141	Divisional Performance
Total Fletcher Building Assets Liabilities	6003	4030	Financial Results
Current Liabilities Other Liabilities Net Debt	1341 60 1846	1080 654	Strategy
Total Fletcher Building Liabilities	3247	1734	Stra
Equity & Minority Interests	2756	2296	Durlook
Total Fletcher Building Liabilities and Equity	6003	4030	5



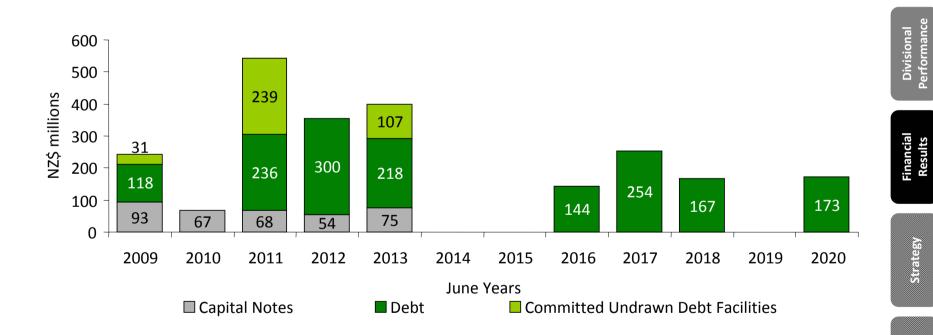
Key ratios



Outlook

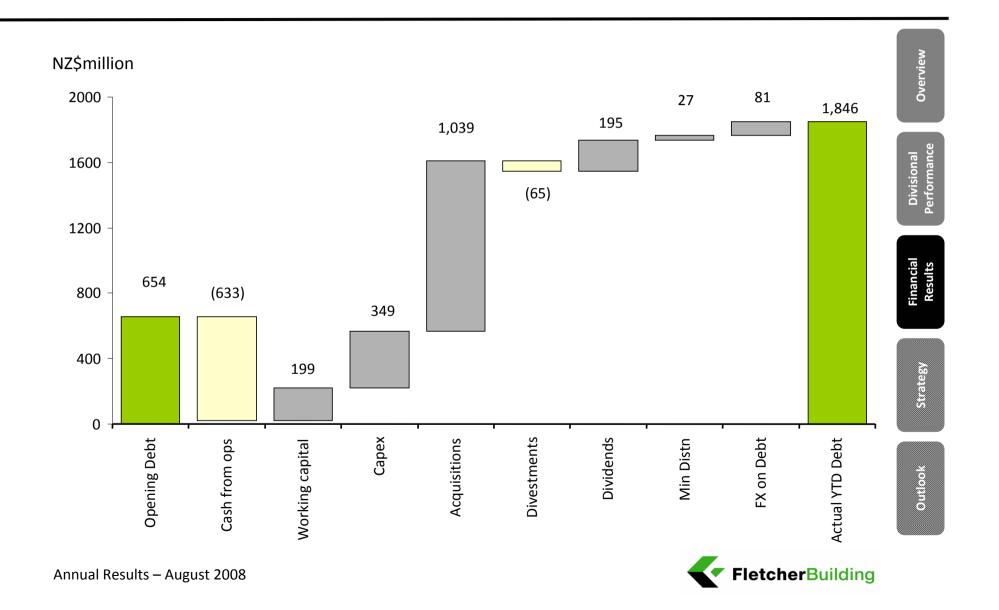
Debt maturity profile







Net debt movement



Asset carrying values

A comprehensive review is undertaken prior to each reporting date to consider the carrying value of all assets. In particular,

 with regard to residential land holding in Auckland and Queenstown, management are comfortable that current book values are below market value. This is supported by independent valuation.

with regard to poor performing businesses and specifically Formica North America, management are comfortable that plans are in place to improve the business and that the plans support the current carrying value. Overview

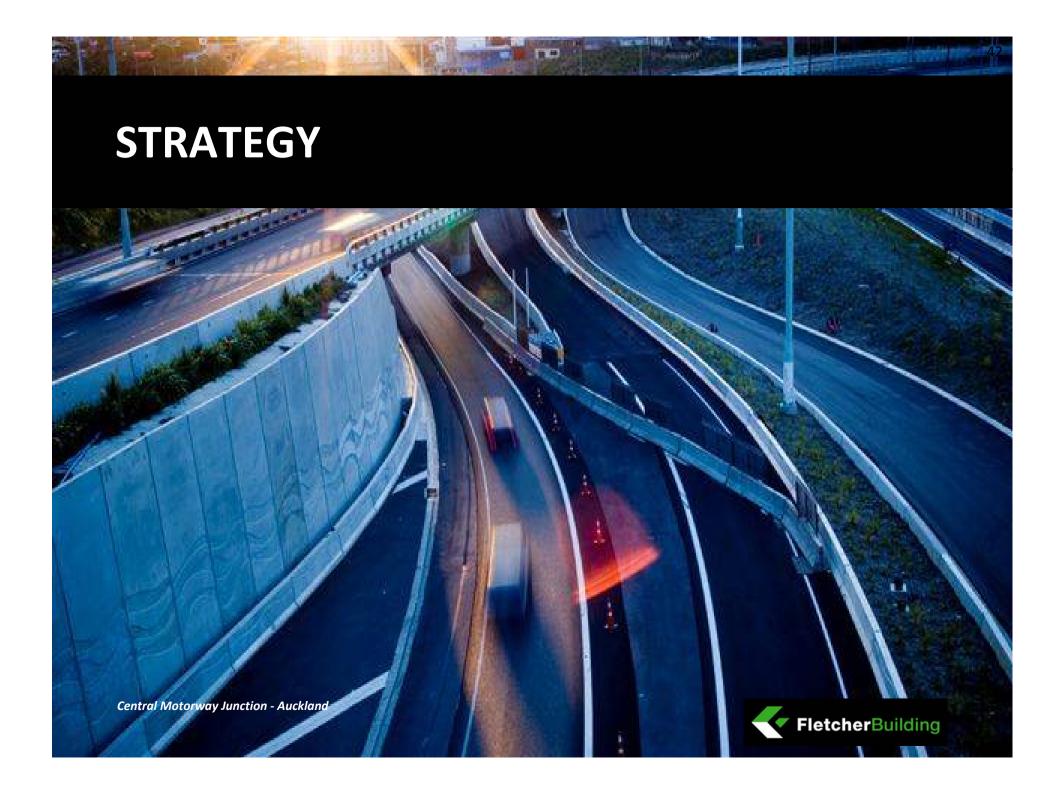
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Financial Results

Strategy

Outlook





Strategic agenda remains unchanged

Earnings Reliability

Internal Growth

External Growth

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Financial Results

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Earnings reliability is still the over-riding strategic objective

Company outlook is cognisant of both product and geographic diversity.

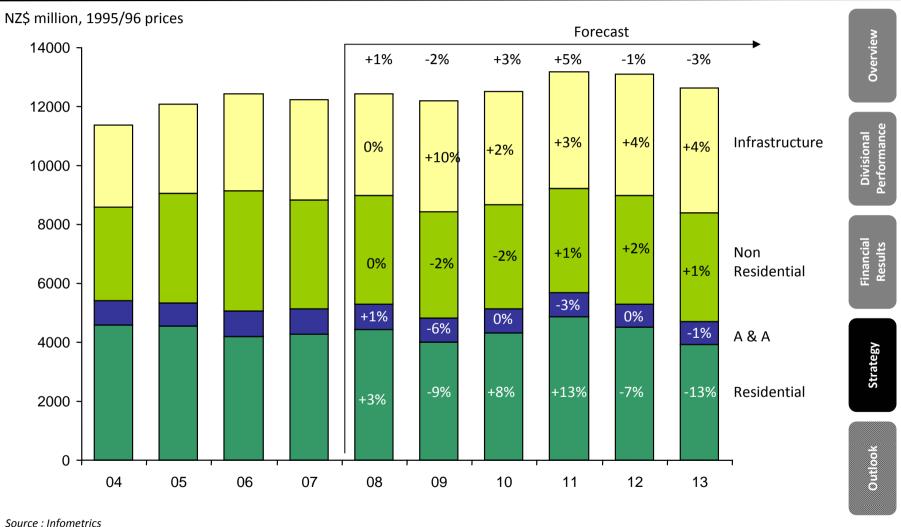
For New Zealand – Infometrics July 08 estimate of total volume of work commenced.

For Australia – BIS 08 estimate of total volume of work commenced.

For US McGaw Hill estimates of total volume of construction contracts.



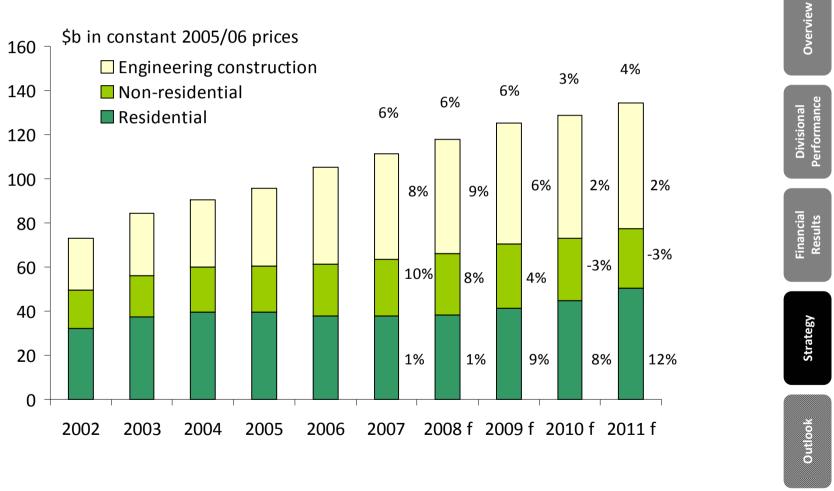
New Zealand Volume of work commenced



Source: Infometrics

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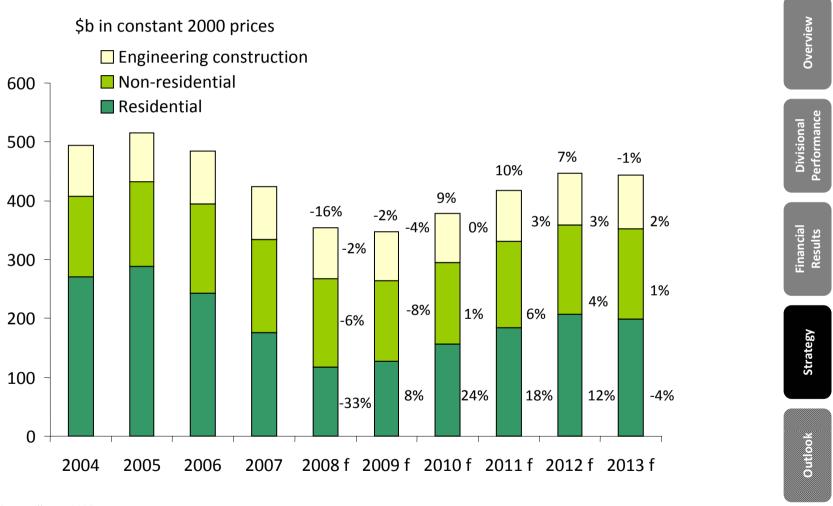
Australia Volume of work commenced



Source: BIS Shrapnel

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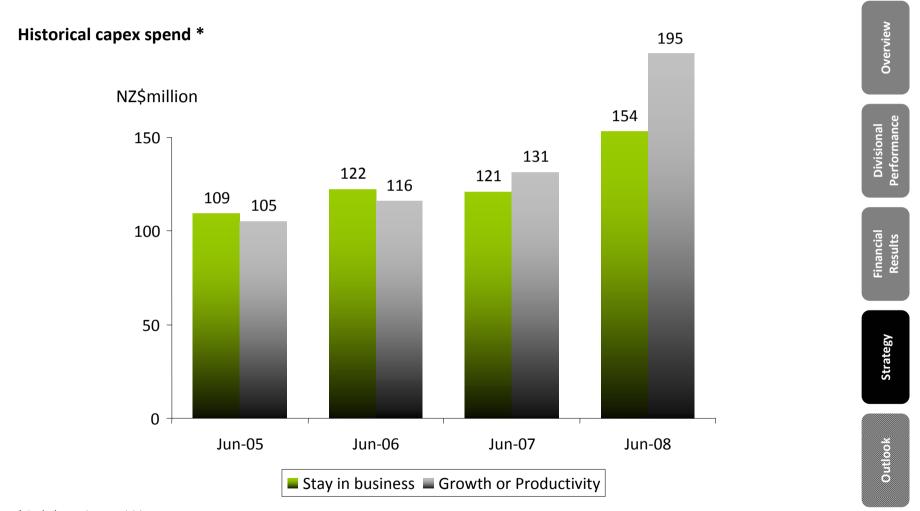
USA Volume of work commenced



Source: McGraw Hill June 2008

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Internal growth



^{*} Excludes major acquisitions

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Growth projects

Building Products

- New Christchurch distribution centre completed
- Furnace rebuild at Auckland and Dandanong glasswool plants completed
- Completion of Hungarian roof tile plant in 2009

Distribution

- Upgrades to Cromwell, Taranaki, Ohakune, Thames, Christchurch Frame & Truss
- Site acquired in Warkworth
- Major IT project underway

Infrastructure

- Australian quarry expansion
- Cement terminal in Auckland
- Cameron's quarry acquired in Bay of Plenty

Laminates & Panels

- Particleboard upgrade in Australia
- China HPL press
- 20% investment in Dongwha to secure MDF supply

Steel

Acquisition of Fair Dinkum Homes and Sheds and Garage World

Overview

Divisional Performance

Financial Results

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External growth opportunities

- ☐ Strong balance sheet
- ☐ Focus on smaller 'bolt on' acquisitions
- Opportunities will emerge in the downturn

Overview

Divisional Performance

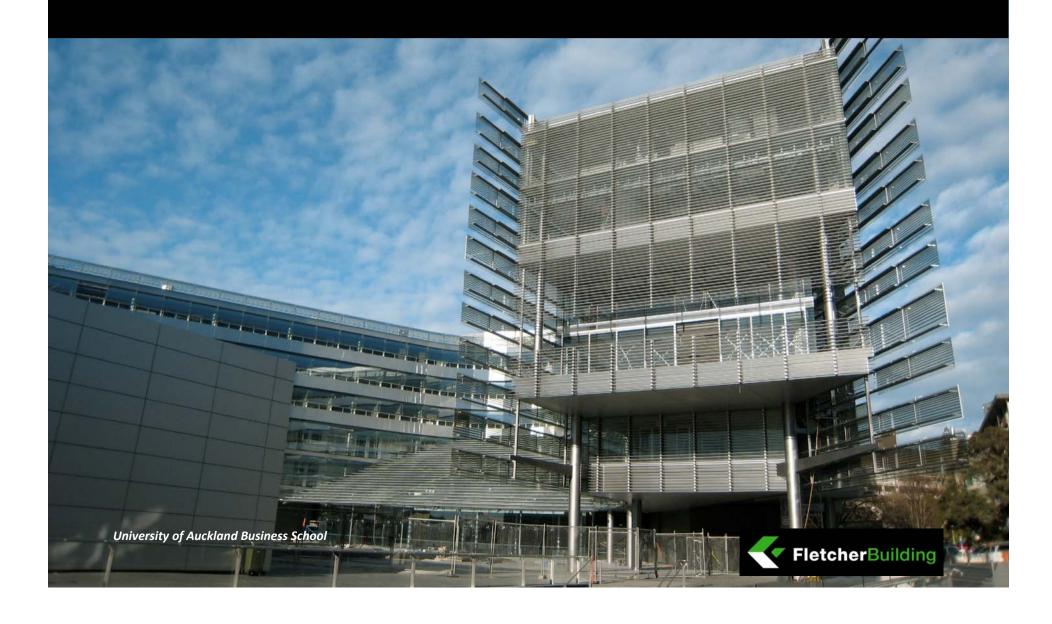
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OUTLOOK



Outlook 2009/2010

☐ Good infrastructure markets in Australasia

- Residential
 - NZ weakening
 - Australia could weaken
 - US remains weak
- ☐ Europe market softness partly offset by eastern Europe
- Asia will remain strong
- ☐ Significant operational improvements expected in Formica USA

Overview

Divisional Performance

Financial Results

trategy

Outlook



