

SUSTAINABILITY POLICY

Fletcher Building is committed to sustainable practices across our business operations.

Sustainability covers all aspects of a business – including economic, environmental, social and business governance.

This policy describes how Fletcher Building embeds sustainable practices within our business operations.

NEED TO KNOW

Fletcher Building is committed to sustainability, and it is our policy to:

- Operate our organisations ethically and according to our shared values.
- Integrate sustainability initiatives into our daily business activities.
- Provide a safe and healthy work environment for our people.
- Support diverse and inclusive work environment at all levels of our organisation.
- Uphold human rights within our business and across our supply chain.
- Take actions to improve resource efficiency and reduce waste, in line with circular economy principles, within our operations and supply chains.
- Manage our operations to preserve water quality and track water availability or scarcity in the areas where we operate.
- Maintain, enhance, or conserve biodiversity and ecosystems in our operational activities in accordance with regulatory requirements, and avoid operating in areas in close proximity to critical biodiversity.
- Meet our Science Based Target for near-term carbon reduction, and continue to develop transition plans for Net Zero by 2050.
- Report regularly and transparently on physical and transitional climate-related risks and opportunities for our operations.
- Focus on increasing the revenue we derive from sustainably certified products and solutions.
- Engage with key supply chain partners to reduce waste and Scope 3 emissions, and to increase sustainable product certification.
- Regularly engage with stakeholder and the communities where we operate to understand their views and respond appropriately to their interests.
- Report annually to our stakeholders on our sustainability activities and performance.
- Continue to support the communities where we operate with sponsorship in line with our Code of Conduct.

This policy applies to: all Fletcher Building personnel

Policy Owner: Chief People Officer

Contact: GM Sustainability

Board Approved: 19 March 2024