

SHAREHOLDER COMMUNICATIONS POLICY

Fletcher Building is proud to have many shareholders spanning New Zealand, Australia, and international markets.

These shareholders have invested their funds and confidence in Fletcher Building, and in return we want to make sure they are properly informed about the work we do, the progress we are making and our financial and operational performance.

Fletcher Building values and respects the rights of our shareholders and other stakeholders, and we foster constructive relationships that encourage them to engage with the Company.

This policy outlines how we will ensure relevant and timely information is available to shareholders across multiple channels and how we will deliver a range of opportunities for direct discussion with management and the Board.

NEED TO KNOW

- Fletcher Building is committed to communicating with shareholders in a timely, fair and consistent way, in line with applicable laws and securities exchange listing rules.
- No material information will be disclosed at investor briefings, conferences, roadshows or individual shareholder meetings that has not already been released to the NZX and ASX.
- Shareholder meetings will be held in a manner intended to achieve wide shareholder participation.
- Fletcher Building will seek to continually enhance shareholder communications as technology evolves and new opportunities are identified.
- Where practicable, and unless requested otherwise by a shareholder, Fletcher Building prefers to provide shareholders with information via electronic means.

This policy applies to: All Fletcher Building Personnel whether directly involved in the provision of information to shareholders or not.

EXPLANATORY AND GUIDANCE NOTES

Fletcher Building Personnel

Fletcher Building Personnel includes all directors, executives and employees of Fletcher Building Limited and its subsidiaries.

Definition of material information

Material information in relation to Fletcher Building, means any information that a reasonable person would expect, if it were generally available to the market, to have a material effect on the price of the Company's financial products, and that relates to particular financial products of Fletcher Building, rather than to financial products generally or issuers generally.

The [continuous disclosure guidance note issued by NZX](#) provides comprehensive guidelines on the definition of material information together with common examples of material information.

Communication approach

Timely and consistent information

To ensure shareholders have continual access to relevant information, the Company will:

- comply with its obligations to release material information to the NZX and ASX as outlined in Fletcher Building's [Continuous Disclosure Policy](#);
- issue communications to shareholders such that they are informed about the business and performance of Fletcher Building;
- notify shareholders of announcements to the market by email through a system administered by the Company's share registry services provider, which shareholders may opt into;
- publish half and full-year results with detailed commentary in February and August respectively, on the NZX and ASX market announcement platforms and the Company's website;
- host conference calls open to all shareholders at the time of result announcements, and other trading updates.

Digital channels

The Company's preference is to provide shareholders with information via electronic means for reasons of timeliness, cost-effectiveness and to minimise environmental impact.

Shareholders do have the right to receive annual and interim reports and other shareholder communications in printed form, if preferred.

Fletcher Building will maintain an investor centre on its website fletcherbuilding.com/investor-centre/ which is primarily focused on the needs of shareholders, with a comprehensive set of investor-related information including current and historical information on the company, its performance, governance documents and the Board and management.

Shareholder engagement

The Company will host investor roadshows, attend broker-sponsored conferences and ad-hoc investor meetings offering access and dialogue with management.

If briefing material is prepared and provided during these meetings, it will first be released to the NZX and ASX to ensure all shareholders have access to the same information. Similarly, no material information will be disclosed at such meetings that has not already been released to the NZX and ASX.

In addition, the Company will:

- operate an appropriately-resourced Investor Relations function, available to engage with all shareholders and potential shareholders;
- operate an appropriately resourced communications team, to deliver effective communications to all Fletcher Building stakeholders; and
- provide dedicated contact email addresses for investor relations and shareholder registry services.

Annual Shareholder Meeting format

Annual Shareholder Meetings are generally held in a location, at a time and in a format that best ensures wide participation and an opportunity to connect with shareholders.

The format for annual meetings will generally include:

- the use of audio/visual media, including webcasting, to enable shareholders not physically present to see and hear presentations and speeches;
- systems to enable the lodging of proxies and voting online in electronic format;
- the use of a 'hybrid' meeting format, whereby shareholders can attend the meeting venue in person or participate in the meeting online;
- an opportunity for shareholders to ask questions during the meeting;
- attendance of senior management and auditors to assist in answering any specific queries raised; and
- an opportunity for informal discussion with directors and senior management for a period after the meeting concludes.

Authorised Spokespersons

As confirmed in the [Continuous Disclosure Policy](#), unless otherwise approved by the Board Chair or the Chief Executive Officer, the nominated Company spokespersons are the:

- (a) Board Chair (or Chair of the Audit and Risk Committee in the Chair's absence);
- (b) Chief Executive Officer;
- (c) Chief Financial Officer;
- (d) Head of Investor Relations; and
- (e) Head of Communications

Questions on this policy? If you do not understand any part of this Policy, or how it applies to you, you should raise the matter with the Fletcher Building Head of Investor Relations or Head of Communications.

Printing this policy: All our official policies are updated electronically and available on Matrix so before relying on a printed copy please check you have the latest version.

Related policies: [Continuous Disclosure Policy](#)