

Fletcher Building Sustainability Strategy

Purpose

Improving the world around us through smart thinking, simply delivered

Strategic Goals

Safe, diverse & inclusive workplace

Our community at the heart of what we do

Net positive environmental impact

Leading the way in sustainable building products & solutions

Circular economy commitment across our businesses

What does this look like?

Our people can bring their whole selves to work and go home safely at the end of the day

Our actions enrich our customers' lives and the communities we operate in

Our mindset & actions focus on making a positive impact on our environment

We innovate to deliver sustainable building products & solutions, and work with the industry to achieve this

We consciously eliminate waste and create ways to reuse products & materials

Group Measures

Zero serious injuries

30% women in leadership (by FY27)

Engagement (eNPS) ≥ 40

NPS ≥ 55

Net zero carbon (by FY50)

75% revenue from sustainably certified products (by FY26)

70% waste avoided, recycled and/or reused (by FY26)

Enablers

Sustainability-focused culture & mindset driving our people

Transparency of our sustainability performance

