

OUR STAKEHOLDERS

Fletcher Building is committed to building strong relationships with our stakeholders. At the local level, our businesses thrive on regular engagement with customers, suppliers, neighbours and local communities. At a Group level we engage with Government and regulatory authorities.

In the table following, we list our key stakeholder groups and how we often communicate and engage with them.

Our stakeholders

Who we engage with	Who leads our engagement	How we engage
Financial interests		
Shareholders	Board	Annual Shareholders' Meeting
	Group Chief Executive Officer	Via Shareholders' Association
	Chief Financial Officer	Information provided on our website and through the Annual Report
	Head of Investor Relations	Market releases and other shareholder and media releases
Stock Markets (ASX/NZX)	Head of Investor Relations	Market disclosures on NZX and ASX platforms
	General Counsel and Company Secretary	Ad hoc meetings if required
Institutional Investors	Board	Road shows and Investor Briefings
	Group Chief Executive Officer	Regular meetings
	Chief Financial Officer	Information provided on our website and through the Annual Report
	Head of Investor Relations	Market releases and other shareholder and media releases Annual Shareholders' Meeting
Debt Markets Lenders Insurers	Group Chief Executive Officer	Regular meetings and road shows
	Group GM Treasury + Risk	Via email and formal written communications Information provided on our website and through the Annual Report
		Market releases and other shareholder and media releases Annual Shareholders' Meeting
Joint Venture Partners	Business Unit General Managers	Formal meetings
		Briefings
		Joint events
		Via email and formal written communications

Who we engage with

Who leads our engagement

How we engage

Community interest

Employees and
Employees families

Managers
Executive team

Manager conversations
Company intranet, social media and website
Staff events and road shows
Employee Welfare Fund
Employee Educational Fund
Staff and family events

Iwi and local indigenous
groups

Executive team
Business Unit General
Managers
Head of Communications
Stakeholder Managers

Partnership meetings
Consultation
Via email and formal written communications

Community groups

Executive team
Business Unit General
Managers and teams

Formal and informal meetings
Partnerships and mentoring
Sponsorships
Hosting events

Neighbours

Business Unit General
Managers and teams

Formal and informal meetings
Via email and formal written communications
Open days

Who we engage with	Who leads our engagement	How we engage
Regulatory interest		
Central Government	Executive Team	One on one meetings
Local Government and Regulators	Head of Communications	Submissions
	Construction Chief Executive/ team on specific projects	Statutory reporting
	Group General Counsel and Company Secretary	Regular briefings
	Chief People and Communications Officer	Hosting events
		Company visits
		Media releases
		Project management
		Via email and formal written communications
NGOs	Executive team	Meetings
	Business Unit General Managers	Sponsorships and partnerships
	Subject Matter Experts	Via email and formal written communications
Unions	Chief People and Communications Officer	Regular meetings
	Business Unit General Managers	Formal negotiation
	Employment Relations Team	Via email and formal written communications
Industry interests		
Customers	Business Unit General Managers and teams	Marketing campaigns
	Marketing and sales team	Website
		Media releases
		Face-to-face meetings
Influencers and specifiers	Business Unit General Managers and teams	Hosting events
		Media releases
		Digital communications
Suppliers	Business Unit General Managers and teams	Procurement policies
	Head of Procurement	Via email and formal written communications
Industry groups	Executive team	Memberships
	Business Unit General Managers	Event hosting
	Head of Communications	Via email and formal written communications

CORPORATE MEMBERSHIPS

We are proud to hold corporate memberships or partner with a variety of important industry bodies and community organisations. Some of these corporate affiliations include:

People and Safety	Environment and Sustainability	Industry associations
Business Leaders H&S Forum	Infrastructure Sustainability Council of Australia	Business Council of Australia
First Foundation	Lifecycle Association of New Zealand	Business NZ Inc
Global Women	NZ Green Building Council	Corporate Tax Payers Group (NZ)
Rainbow Tick	Sustainable Business Council	Corporate Taxpayers Association (Aust)
Tupu Toa	Sustainable Business Network	Employers and Manufacturers Association
		NZ Initiative Ltd

Our business units also hold memberships with industry organisations relevant to their operations.